

# **Customer Service Representative**

Administrative Services Full-time, permanent position

# JOB SUMMARY

This position is responsible for providing customer services in support of agency operations.

# **ESSENTIAL FUNCTIONS**

- Processes applications to initiate, terminate and transfer services.
- Processes payments and balances cash receipts; posts payments to accounts.
- · Answers telephone and greets visitors; provides information and assistance; refers to appropriate personnel.
- Files a variety of documents and forms.
- Receives and processes faxes and emails.
- Maintains office supply inventory.
- Generates work orders.
- Prepares shift reports.
- Researches and resolves customer problems; refers complex problems to supervisor.
- Performs related duties.

# KNOWLEDGE REQUIRED BY THE POSITION

- Knowledge of customer service principles and practices.
- Knowledge of computers and job-related software programs.
- Knowledge of records management principles and schedules.
- Skill in analyzing data and preparing related reports.
- Skill in effective oral and written communication.

- Skill in the provision of quality customer services.
- Skill in identifying problems and developing solutions.

#### SUPERVISORY CONTROLS

The Customer Service Manager or Assistant Customer Service Manager assigns work in terms of general instructions. The Manager/Assistant spot-checks completed work for compliance with procedures, accuracy, and the nature and propriety of the results.

## **GUIDELINES**

Guidelines include the employee handbook and department policies and procedures. These guidelines are generally clear and specific but may require some interpretation in application.

#### COMPLEXITY/SCOPE OF WORK

- The work consists of related customer service duties. The unique needs of each customer contribute to the complexity of the position.
- The purpose of this position is to provide services to agency customers. Successful performance contributes to the efficient and effective delivery of those services.

#### **CONTACTS**

- Contacts are typically with co-workers, customers, and members of the public.
- Contacts are typically to give or exchange information, to resolve problems, or to provide services.

### PHYSICAL DEMANDS/ WORK ENVIRONMENT

- The work is typically performed while sitting at a desk or table or while intermittently sitting, standing or stooping. The employee occasionally lifts heavy objects.
- The work is typically performed in an office.

## SUPERVISORY AND MANAGEMENT RESPONSIBILITY

None.

# MINIMUM QUALIFICATIONS

- Ability to read, write and perform mathematical calculations at a level commonly associated with the completion of high school or equivalent.
- Sufficient experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/internship or having had a similar position for one to two years.
- Ability to be bonded.